

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public Services – Irrigation & C.A.D. Department – Allegations of sexual harassment against Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.), earlier worked in the office of the Superintending Engineer, Irrigation Circle, Bobbili – Departmental action initiated under rule 20 of Andhra Pradesh Civil Services (CC & A) Rules, 1991 – Imposing a penalty of 5% cut in pension permanently – Orders – Issued.

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**IRRIGATION AND C.A.D (VIGILANCE-I/A1) DEPARTMENT**

**G.O.MS.No. 79.**

**Dated: 17.12.2014.**  
**Read the following:-**

1. G.O.Rt.No.473, Irrigation & C.A.D (Ser.IV) Department, dated 25.05.2011.
2. From Sri S. Appala Swamy, I/c Executive Engineer, written statement of defence dated 26.07.2011.
3. G.O.Rt.No.488, Irrigation & C.A.D (Ser.IV) Department, dated 01.05.2012.
4. Govt.Memo.No.33180/Ser.IV/A1/2009-8, dated 01.05.2012
5. From the Chief Engineer, A.P. Engineering Research Labs., Hyderabad, letter.No.CE/APERL/CON.1/2013/2, dated 10.01.2013.
6. Govt.Memo.No.33180/Ser.IV/A1/2009-9, dated 20.03.2013
7. From Sri S. Appala Swamy, I/c Executive Engineer (Retd.), Division No.4 of GVC-4, L.M.D. Colony, Karimnagar District representation, dated 21.04.2013.
8. Govt.Memo.No.33180/Ser.IV/A1/2009-10, dated 21.12.2013
9. From Sri S. Appala Swamy, I/c Executive Engineer (Retd.), representation, dated 27.01.2014.
10. From the Secretary, APPSC, letter.no.1035/RT/1/2014, dated 10.10.2014

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**ORDER:**

In the reference 1<sup>st</sup> read above, disciplinary action was initiated by framing articles of charges against Sri S. Appala Swamy, Deputy Superintending Engineer, earlier worked in the office of the Superintending Engineer, Irrigation Circle, Bobbili on the allegations of sexual harassment and others made against him.

2. In the reference 2<sup>nd</sup> read above, Sri S. Appala Swamy, I/c Executive Engineer, Division No.4, GVC.4, L.M.D Colony, submitted his written statement of defence, denying the charges framed against him, and requested to set aside all allegations duly treating them as null and void. The written statement of defence of the charged officer was found not convincing and a detailed inquiry was ordered, by appointing Smt. J. Sree Devi, I/c Chief Engineer, A.P.E.R.L., Hyderabad as the Inquiring Authority to inquire into the charges framed against the said Sri S. Appala Swamy, Deputy Superintending Engineer, Irrigation Circle, Bobbili, Vizianagaram district in the reference 3<sup>rd</sup> read above. In the reference 4<sup>th</sup> read above, Smt. T. Prameela, I/c Superintending Engineer, Office of the Chief Engineer, Central Designs Organisation, Hyderabad was appointed as Presenting Officer to present the case before the Inquiring Authority on behalf of the disciplinary authority.

3. In the reference 5<sup>th</sup> read above, the Chief Engineer, A.P. Engineering Research Labs., Hyderabad & Inquiring Authority has submitted her Inquiry Report stating that the Charges-I & II are held as proved and the Charge-III is held as partly proved.

4. In the reference 6<sup>th</sup> read above, a copy of the Inquiry Report of the Inquiring Authority was communicated to Sri S. Appala Swamy, Deputy Superintending Engineer, earlier worked in the office of the Superintending Engineer, Irrigation Circle, Bobbili and presently working as I/c Executive Engineer, Division No.4, G.V.C.-4, L.M.D Colony, Karimnagar, inviting his explanation, if any on the findings of the Inquiring Authority.

5. In the reference 7<sup>th</sup> read above, Sri S. Appala Swamy, I/c Executive Engineer (Retd.) Division No.4 of GVC.4, L.M.D. Colony, Karimnagar district in his explanation, while denying the findings of the Inquiring Authority, has requested to do justice and drop further action against him.

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6. After careful examination of the explanation of the charged officer, it has been observed that as all the three (3) charges, including misbehaviour towards women which definitely amounts to misconduct and unbecoming on the part of the charged officer Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.), Government have decided to accept the findings of the Inquiring Authority and proposed to impose a penalty of 5% cut in pension permanently on Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.). Accordingly, a show cause notice has been issued to Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.) inviting his representation on the proposed penalty of 5% cut in pension permanently on him in the reference 8<sup>th</sup> read above.

7. In the reference 9<sup>th</sup> read above, Sri S. Appala Swamy, I/c Executive Engineer (Retd.), has submitted his representation, stating that he has not committed any illegal and misbehaviour or misconduct during his entire length of service in the department, which is true to the best of his knowledge; and that it is very unfortunate and unhappy thing about informing the imposition of 5% cut in pension permanently. He has, therefore, requested to reduce the percentage of cut in pension to less than the now proposed or totally ignore the same with mercy and kindness of the authority.

8. After careful examination of the matter, Government have observed that the charged officer, Sri S. Appala Swamy, I/c Executive Engineer (Retd.) has not brought out anything new in his representation. Therefore, it has been decided to confirm the provisional decision as decided upon earlier i.e. to impose a penalty of 5% cut in pension permanently on Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.), earlier worked in the office of the Superintending Engineer, Irrigation Circle, Bobbili.

9. In the reference 10<sup>th</sup> read above, the Secretary, A.P. Public Service Commission has agreed with the proposal of the Government, to impose a penalty of 5% cut in pension permanently on Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.).

10. Accordingly, Government hereby order to impose a penalty of 5% cut in pension permanently on Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.), earlier worked in the office of the Superintending Engineer, Irrigation Circle, Bobbili, as the charges I & II are held as proved.

11. The Engineer-in-Chief (AW), Irrigation & CAD Department shall take further necessary action in the matter accordingly and acknowledge the receipt of the order.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**ADITYA NATH DAS**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To

Sri S. Appala Swamy, Deputy Superintending Engineer (Retd.), earlier worked in the office of the Superintending Engineer, Irrigation Circle, Bobbili **through** the Engineer-in-Chief (AW), Irrigation & CAD Department, Hyderabad.

The Engineer-in-Chief (AW), Irrigation & CAD Department, Hyderabad (with a request to submit the dated acknowledgement to Government, without delay)

Copy to:

The Accountant General (A&E), Andhra Pradesh, Hyderabad.

The Secretary to Vigilance Commissioner, A.P.V.C., Hyderabad.

The Secretary, A.P. Public Service Commission, Hyderabad.

SF/SC (C.No.33180/Vigilance-I/A1/2009)

**//FORWARDED:: BY ORDER//**

**SECTION OFFICER**